ACT

Supplement to the Sierra Leone Gazette Vol. CXXVIII. No. 24
dated 3rd April, 1997.

Sié on his 27th day of March, 1997.

ALHAJI AHMAD TEIJAN KABBAH,
President.

The Minimum Wage Act, 1997

Being an Act to establish a national minimum wage from
time to time and to amend the Income Tax Act.

[1st March, 1997] Date of
Commencement.

Enacted by the President and Members of Parliament in this
present Parliament assembled.

1. This Act shall be deemed to have come into operation on 1st
Commencement.
2. (1) The sum of Le21,000.00 per month is hereby fixed as the minimum wage which any employer may pay to an employee or servant.

(2) For the purposes of subsection (1), the words "employee", "employer" and "servant" each has the meaning assigned respectively to "employed," "employer" and "servant" in section 2 of the Employers and Employed Act.

3. The Minister responsible for industrial relations shall in consultation with the Joint National Board established under the Regulation of Wages and Industrial Relations Act, 1974, by order in a statutory instrument, amend the minimum wage fixed by section 2.

4. Any person who contravenes section 2 commits an offence and shall, upon summary conviction, be liable to a fine not exceeding fifty thousand leones and the court shall order the person convicted to refund to the employee or servant twice the amount falling short of the minimum wage.

5. The First Schedule to the Income Tax Act is amended in Part I, by the deletion of "Le120,000.00" and the replacement therefor of "Le450,000.00".

Passed in Parliament this 18th day of March, in the year of our Lord one thousand, nine hundred and ninety-seven.

J. A. CARPENTER,
Clerk of Parliament.

This printed impression has been carefully compared by me with the Bill which has passed Parliament and found by me to be a true and correctly printed copy of the said Bill.

J. A. CARPENTER,
Clerk of Parliament.